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|------------------------|------------------------------|
| PROCEDURE / MANUAL:    | ENVIRONMENTAL POLICY         |
| PROCEDURE / MANUAL No: | PCL-EMS-POL-0001             |
| CUSTODIAN:             | ENVIRONMENTAL SUPERINTENDENT |
| EFFECTIVE DATE:        | 25 November 2009             |

## ENVIRONMENTAL POLICY

**Our commitment is to maintain an operation that minimises all environmental impacts associated with our activities**

To achieve this we expect all site personnel to include environmental management in every thing they do.

To meet our environmental obligations and responsibilities, every day, we shall...

- Comply with relevant legislation, procedures and other requirements.
- Focus on the management of environmental aspects to reduce impacts associated with our activities.
- Set measurable objectives and targets, as well as regularly review our systems and practices, to ensure continuous improvement of our environmental performance.
- Report and investigate all incidents, hazards and near-miss events that have the potential to impact the environment.
- Respond to and apply any learning's from the investigation of environmental incidents.
- Communicate, consult and participate in the management of environmental matters to ensure our commitments are understood by all site personnel.
- Communicate with all stakeholders impacted by our activities, including the traditional landowners.



**Patrick Warrand - General Manager**

November 2009

**LOCATION OF HARD COPIES**

| <b>No</b> | <b>Building</b>       | <b>Location</b>                         | <b>Room No</b> |
|-----------|-----------------------|---|----------------|
| 1.        | Maintenance           | Maintenance Foreman's Office            | 2020           |
| 2.        | Maintenance           | Upstairs Training Room                  | 2067           |
| 3.        | Maintenance           | Maintenance Crib Room                   | 2003           |
| 4.        | Production Bath house | Production Crib Room                    | 2101           |
| 5.        | Administration        | Production Foreman's Office             | 1057           |
| 6.        | Administration        | Reception Area                          | 1001           |
| 7.        | Administration        | Interview Room                          | 1072           |
| 8.        | Administration        | General Manager Office                  | 1008           |
| 9.        | Administration        | Business Improvement and Supply Manager | 1003           |
| 10.       | Administration        | Executive Assistant Office              | 1006           |
| 11.       | Administration        | Board Room                              | 1011           |
| 12.       | Administration        | South End Conference Room               | 1015           |
| 13.       | Administration        | North End Conference Room               | 1015           |