

## Media release

25 July 2017

### Premier Coal workers consider new Enterprise Agreement

After more than 18 months of negotiations, Premier Coal believes that its operations and maintenance employees should now have the opportunity to have their say on a new Enterprise Agreement for the next three years.

Premier Coal has been working to improve all aspects of its business to ensure its sustainability and a more secure future. It posted a loss in 2016 and continues to face significant financial challenges.

The Collie coal miner has been working to fine tune its mine plan and improve productivity and efficiency across its entire business. It believes more efficient and flexible work practices including lower labour costs, which represent more than 40% of total expenses, are also needed and cannot be achieved with the current Enterprise Agreement.

“Extensive negotiations have led to this proposed new Enterprise Agreement,” a spokesperson for Premier Coal said. “It has not been an easy process nor one that has been taken lightly. We appreciate a new agreement will mean change and adjustments will be required. However, without this change the impact may be even greater.

“We are committed to implementing an Enterprise Agreement that is fair and reasonable, provides greater certainty to the workforce, and supports Premier’s ability to remain an important part of the Collie and South West community.”

Premier Coal is briefing its workforce on the proposed Enterprise Agreement ahead of the planned vote from 8-11 August.

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